



**Public Health**  
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Clark County Combined Health District  
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Charles Patterson, Health Commissioner

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# Public Health Advisory

Public Information Office

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## Guidance for Clark County Employers Regarding COVID-19 Ohio's Updated Stay at Home Order

- Ohio Department of Health Director, Dr. Amy Acton has extended Ohio's Stay at Home Order. The new order is effective at 11:59 p.m. April 6, 2020 and remains in full force and effect until 11:59 p.m. on May 1, 2020. *The full amended order is attached to this advisory.*
- The intent of this order is to ensure that the maximum number of people self-isolate in their places of residence to slow the spread of COVID-19 to the greatest extent possible.
- The Order allows all Essential Businesses to remain open. Essential Business and Operations are outlined in the Order.
  - *New requirements for stores that sell groceries and medicine:* Stores shall determine and enforce the maximum capacity of persons permitted in any store at any one time to safely and comfortably maintain a six-foot distance from each other. Every store shall prominently display at every entrance the maximum capacity number and ensure all baskets and shopping carts are properly cleaned between customers. If there is a line formed inside or outside the store, six-foot distance must be maintained between those not residing in the same household.
  - *New Dispute Resolution Commission:* If any local health department issues a determination under Section 17 of the Order that is in conflict with a determination issues by a different local health department, then the conflict may be submitted to the Ohio Department of Health by either the local health department or the entity or person subject to the determination. The decision of the Dispute Resolution Commission shall be final.
- All other business and operations are required to cease all activities within the State except Minimum Basic Operations.
  - Minimum Basic Operations include the following:
    - The minimum necessary activities to maintain the value of the business's inventory, preserve the condition of the business's physical plant and equipment, ensure security, process payroll and employee benefits, or for related functions.
    - The minimum necessary activities to facilitate employees of the business being able to continue to work remotely from their residences.
  - Business, including home-based businesses may continue operations conducting exclusively of employers or contractors performing activities from their own residences.

- Essential Businesses and Operations and business engaged in Minimum Basic Operations must take protective measures to ensure compliance with Social Distancing Requirements, including where possible:
  - Designate six-foot distances for employees and customers
  - Have hand sanitizer and sanitizing products readily available for employees and customers
  - Separate operating hours for vulnerable populations
  - Online and remote access to continue services by phone or remotely
- Employees who have questions/concerns about being essential businesses and operations should contact their employers.
- Employers with questions regarding the Order can contact the Clark County Combined Health District at 937-390-5600.

**In addition to this new guidance, businesses and employers should continue to take the following actions:**

- Allow as many employees as possible to work from home
- Actively encourage sick employees to stay home until they are free of fever (without the use of medication) for at least 72 hours AND symptoms have improved for at least 72 hours AND at least seven days have passed since symptoms first began.
- Monitor employees' temperatures before the start of work each day. *Specific guidance on monitoring employee temperatures is attached to this advisory.*
- Ensure that your sick leave policies are up to date, flexible, and non-punitive to allow sick employees to stay home to care for themselves, children, or other family members.
- Separate employees who appear to have acute respiratory illness symptoms from other employees and send them home immediately.
- Frequently perform enhanced environmental cleaning of commonly touched surfaces
- Be prepared to change business practices if needed to maintain critical operations
- Employers should not direct sick employees to urgent cares or any other healthcare facilities to be tested for COVID-19. There are state guidelines that must be followed and only hospitalized, or severely sick people are guaranteed testing. CCCHD is not currently offering testing.

For more specific guidance from the CDC visit: <https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html>