

Meeting Highlights and Action Plan

Topic	Key Points	Action Items <i>Including Responsible Party/Timeline if applicable</i>
Welcome and Introductions	<ul style="list-style-type: none"> • Carey McKee called the meeting to order, welcomed members and initiated introductions. 	
Approval of Minutes	<ul style="list-style-type: none"> • Motion to approve June 28, 2019, minutes without change was made by David Estrop; the motion was seconded by Michael Cooper. All in favor, motion carried. • Motion to approve July 24, 2019, minutes without change was made by David Estrop; the motion was seconded by Dave Cotto. All in favor, motion carried. 	
Communication Working Group	<ul style="list-style-type: none"> • Next Meeting September 3, 2019 <ol style="list-style-type: none"> 1. Planning Strategy 2. Campaign – increase social media exposure. <ol style="list-style-type: none"> A. National Night Out was posted on Facebook 	
Data Committee	<ul style="list-style-type: none"> • Data Committee: <ol style="list-style-type: none"> 1. Committee needs a Chairperson 2. Perception Data is vital to understanding our community’s perception of harm. 3. Perception data regarding why community members believe those in both addiction and recovery do not have jobs vs. the reality of why these individuals are not employed 4. Suggested that perception survey be disseminated thru Survey Monkey. 5. How do we obtain perception data from the youth population? Utilize the Youth Prevention Group and their contacts. 6. Tobacco survey demonstrates community opinions/perceptions on such initiatives as T21 and Smoke Free Housing. 	
Recovery Supports: a. Clark State - Carin Burr b. Working Partners - Tracey Stute	<ul style="list-style-type: none"> • Recovery Work Group: <ol style="list-style-type: none"> 1. Working group is currently focused on employers and on enlisting a partner champion. This is not currently the focus of the Prevention Plan but is a community need 2. Putting supports in place through coalition work 3. Looking into Karen Pierce presenting her PowerPoint to local businesses. What would the costs be, would MHRB pay her fee? MHRB is leading the path to employers and the coalition needs guidance on how it can help in this process. 4. The coalition needs to have HR managers/personnel at the table 5. Does there need to be a warm hand-off type policy for employers 6. Employee Assistance is a critical piece – if positive drug test; does the employer fire the employee (may depend on the type of employment, treatment program then come back to work, treatment but not eligible for rehire (treatment may assist the individual in securing other employment). 7. Peer Support within companies and recognition of efforts on the part of the employer. 	

	<ul style="list-style-type: none"> • Community Center Update: <ol style="list-style-type: none"> 1. Peter Matthews has now transitioned into the leadership role for the Central Community Center. 2. The center will continue to honor all parts of the MOU with the coalition. 3. It will take a little time for Pastor Matthews to settle and gather his focus with this significant of a change 4. Ready to Work is offering: English as a 2nd Language and Clark State is providing the opportunity for those in need to get their GED. 	
<p>Prevention:</p> <ol style="list-style-type: none"> a. Prevention Working Group b. Youth Council c. Dina Rulli-Heaphey 	<ul style="list-style-type: none"> • Discussion regarding Drug + Work Training. Carey brought a selection of pages from the training to discuss: <ol style="list-style-type: none"> 1. Working Partners – need to collect data on perception of harm. 2. If 70% of users are already employed, perception of harm is significantly low. 3. Employers usually are not aware. Does the perception that one’s employees do not use an indication of denial? 4. Perception of long term effects skewed due to people thinking that if I can handle my drug use now I will always be able to handle it 5. Perception of what employees are testing positive for are inaccurate. Marijuana is the highest positive result when testing is done; however, it stays in the system for up to one month. Alcohol is a problem but is only in the system for approximately 6 hours and difficult to test for. Opiates are also metabolized quickly as is cocaine. • Impact/Consequences: Absenteeism, Decreased Productivity, Shortage of workers are the top three impacts of drug/alcohol use in employees. See attachment for complete list • Drug Free Workplace Best Practices include: <ol style="list-style-type: none"> 1. Policy and Operations 2. Employee Education and Awareness 3. Supervisor Training 4. Drug and Alcohol Testing 5. Employee Assistance • The Coalition can be most helpful in the Education/Awareness and Employee Assistance areas of focus. MHRB’s Drug Free Work Force IT training can be instrumental in helping employers to start the process of being a Drug Free Workplace. There are trainings in November and April. <ol style="list-style-type: none"> 1. We need to approach the HR mangers of local businesses. Contact SHERM to request time on their meeting agenda in order to reach out to a large group of HR personnel at once. This may be beneficial way of getting local businesses on board with Drug Free Policies/Initiatives 2. Suggested we reach out to the largest employers first – check with Tracey to see who is already on involved. 3. Clark County Career Center – the program advisory committee is comprised of business leaders. Could Karen Pierce maybe present to them at their meeting. 4. Safety Council – reach out to the council regarding Drug Free Workplace. 5. Message blasts for Drug Free Workplace 6. Be ready to help with good, better best policy solutions/suggestions, ethical follow through, and willingness to help facilitate. • Beth Dixon, Wellsprings, assisted Dina Rulli-Heaphey in becoming an Ohio Youth Council representative. Dina submitted her application was accepted and has 	

	<p>attended her first Council Retreat. The topics for the first retreat revolved around Juuling and E-cigarettes.</p> <ul style="list-style-type: none"> • The first local Youth Council meeting included both youth and adults. • Shawnee, CTC and SHS all are involve to different degrees in establishing Youth Council groups for their high school aged students. • A grant was awarded to tri-county council for training purposes. • PAX Good Behavior training at Donnelsville for all grades. Kenwood and Park Layne are participating in the PAX Good Behavior program. • Botvin training schedule for September 9th at the Dome. There are currently 20 signed up for training. Botvin is a program to teach children how to make positive life style choices. • The health department is waiting to see if they have been awarded the Opiate Prevention grant that was submitted. 	
<p>Supply Reduction: a. National Night Out b. Additional Reduction efforts</p>	<ul style="list-style-type: none"> • National Night Out – 32 Narcan Trainings and 100+ Drug Disposal Bags distributed • Fire Department continues to distribute Drug Disposal Bags through squad run. This initiative has had a very positive response, especially the senior population. People are also asking for them to dispose of their pet’s medication • October 1 is the Health Expo. Drug Disposal Bags and Narcan Kits will be available at this event. 	
<p>Harm Reduction: a. Death Prevention & Treatment b. Blood Borne Pathogen Prevention</p>	<ul style="list-style-type: none"> • Individuals are reporting that they are using Narcan received at community events or through the GROW initiative. • Grow – July Stats <ol style="list-style-type: none"> 1. 36 – contacts 2. 15 – bags distributed 3. 16 – Narcan trainings 4. 21 – door hangers left • One-2-One continues to grow. • Stats as of the end of July 2019 <ol style="list-style-type: none"> 1. 66 visits in July(262 - visits total) 2. 25 - Returning clients, 68 total clients 3. 1394 – syringes exchanged in July (3471 - total exchanges) 4. 39- Narcan Kits Distributed in July (143- total Kits) 5. 30 – treatment referrals, 7 in treatment 6. 3 – Hep A vaccinations in July, total to date 24 7. 8 – Hep C screenings in July, 19 to date 8. 12 – HIV screenings in July, 26 to date • They are looking to expand to another location, with plans to be open on Thursdays from 2-4. There are still logistics to be worked out. 	
<p>Carin Burr – Clark State</p>	<ul style="list-style-type: none"> • Clark State now has an eight week Certified Peer Recovery Supporter program. It lets those with lived experience with mental health/addictions recovery to help others and is a state certification. It is a requirement that those who take this course are in recovery, however, it does not matter how long the individual has been in recovery. Clark State was awarded grant from Ohio Jobs and Family Services and a Federal HRSA grant to help fund this program. This program allows for an academy pathway to officially being a peer supporter. Historically, an online course with 11 modules, then 40 hours face to face, was available. This was not going well and they were losing trainees. The 8 week course at Clark State includes many of the same components used in the on-line system but will also include a lab every Friday. 	

	<ul style="list-style-type: none"> This course can be built upon if the individual desires. An additionally 8 week course on trauma is available with a second 8 weeks in an apprenticeship at an employer with employee supports in place for those with drug and alcohol addictions. There is also a two year pathway that includes a requirement of 2000 support hours; at the end they can sit an exam for degree. This can also segue into a bachelor's level degree, but is still a work in process. The 1st session is in process but can accept additional participants through the week of August 26. Currently limited to 20 individuals per session can go up to 30. May increase in the future but will need for non-clinical opportunities to grow with placement with local employers available. Having Peer Supporters in nonclinical as well as clinical settings will allow employers to implement support programs to help those in recovery, reduce absenteeism and maintain better employee retention rates. 	
Discussion/Other	<ul style="list-style-type: none"> David Estrop: <ol style="list-style-type: none"> The 68 page city housing report is now on the City of Springfield website. The report includes recommendations for current vacant/condemned houses in the city. Partnering with MHRB: There is currently a housing shortage in Springfield. Should the 620 vacant/condemned houses, the state owns 590, be rehabbed or should new housing be build. It currently costs the city \$1,000,000.00 per year to either maintain these properties or demolish them. Biggest challenges with vacant houses are illegal drug use, squatting, and recreational burns. This project will make Springfield safer. The City Commissioners are meeting on September 10, 2019 at 6:15 PM for a work session to discuss the recommendation and determine what steps are to be taken. The City Commissioners will then hold their regular meeting at 7: PM at which time they will vote on proceeding with recommendations or not. Mr. Estrop is asking for the coalition members to come and support him in this endeavor. Not all of the Commissioners are in favor of making these habitable residences again. Dr. Estrop is also meeting with the Veteran's Administration to see if there are veterans of a group of veterans that might be interested in rehab vacant properties if they can be bought cheaply enough to fix and flip for a profit. There is a group coming in to make suggestions for redevelopment of the south side of Springfield. 	
Upcoming Events	<ul style="list-style-type: none"> Youth Mental Health First Aid Training: Wednesday, Oct. 30, 2019- 8:00a.m.-5:00 p.m. at Church of the Ascension, 2025 Woodman Dr. Kettering, Ohio \$35.00 registration David Cotto: Promise Neighborhood Springfest is September 7, 2019, 12 Noon to 4:00 PM. October 5th a Heroin documentary will be shown at the old Fairborn Theater at 7:00PM. More information to come. Please e-mail events/requests for next month's agenda to: cmckee@mckinleyhall.org 	
Close	<ul style="list-style-type: none"> Motion to close the meeting was made by Korge Mori; seconded by Michael Cooper. All in favor, motion carried. 	
Submitted by:	<ul style="list-style-type: none"> Tina Fisher 	
Next Meeting: September 27, 2019 at 10:00 AM. Location: 529 East Home Road, Springfield Ohio. Please use Entrance B.		